

**KREX-TV/KREY-TV/KGJT-TV**  
**EEO PUBLIC FILE REPORT**  
**November 29, 2017 - November 30, 2018**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
FT Production Assistant	2, 4-11, 13-14, 16-27	13
Anchor/MMJ-FOX	2-9, 11, 14, 16-27	18
PT Master Control Operator	2-3, 5-9, 11, 14, 16-27	18
Part Time Production Assistant	2-3, 5-7, 9, 11, 14, 16-21, 23-27	18
Part Time Production Assistant	2-3, 5-7, 9-11, 14-21, 23-27	16
Part Time Production Assistant	2-3, 5-7, 9-11, 14-21, 23-27	10
Part Time Production Assistant	2-3, 5-7, 9-11, 14-21, 23-27	15
Assistant Engineer	2-3, 5-7, 9, 11-12, 14, 16-21, 23-27	12
Sports Anchor/MMJ	2-3, 5-7, 9, 11, 14, 16-21, 23-27	18
FT Master Control Operator	1-3, 5-7, 9, 11, 14, 16-21, 23-27	1
FT Master Control Operator	2-3, 5-11, 14, 16-20, 23-27	8
Multi-Media Journalist	2-3, 5-9, 11, 14, 16-20, 23-27	18
FT Master Control Operator	2-3, 5-9, 11, 14, 16-20, 23-27	8
Multi-Media Journalist	2-3, 5-9, 11, 14, 16-20, 23-27	8
Anchor	2-3, 5-7, 9, 11, 16-20, 23-27	18
Multi-Media Journalist	2-3, 5-7, 9, 11, 16-20, 23-27	18

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Advertisement-TV	N	1
2	Colorado Broadcasters Assoc 333 W Hampden Ave Ste#400 Englewood, Colorado 80110 Phone : 720-536-5427 Url : <a href="http://www.coloradobroadcasters.org">http://www.coloradobroadcasters.org</a> Job Listings Manual Posting	N	0
3	Colorado Media School 404 S. Upham St Lakewood, Colorado 80226 Phone : 303-479-4908 Url : <a href="http://www.beonair.com">www.beonair.com</a> Email : <a href="mailto:dbyrd@beonair.com">dbyrd@beonair.com</a> Debbie Byrd	N	0
4	Colorado Mesa University-Career Services 1100 North Ave Grand Junction, Colorado 81501 Phone : 970-248-1404 Amanda Nicksic Manual Posting	N	0
5	Colorado Mesa University-Mass Comm Dept 1100 North Ave Grand Junction, Colorado 81501 Phone : 970-248-1184 Email : <a href="mailto:gmikolai@coloradomesa.edu">gmikolai@coloradomesa.edu</a> Greg Mikolai	N	0
6	CSU-Pueblo 2200 Bonforte Blvd Pueblo, Colorado 81001 Phone : 719-549-2553 Email : <a href="mailto:megan.gregorich@csupueblo.edu">megan.gregorich@csupueblo.edu</a> Megan Gregorich	N	0
7	Delta Workforce Center 206 Ute St Delta, Colorado 81416 Phone : 970-874-0991 Email : <a href="mailto:cdle_delta_wfc@state.co.us">cdle_delta_wfc@state.co.us</a> Job Listings	N	0
8	Employee Referral	N	9

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
9	Fort Lewis College 1000 Rim Drive Durango, Colorado 81301 Phone : 970-247-7321 Email : jskolodzne@fortlewis.edu Jill Kolodzne	N	0
10	Indeed.com	N	4
11	Intellitec College 772 Horizon Dr Grand Junction, Colorado 81506 Phone : 970-245-81801 Email : pwaterman@intellitec.edu Pam Waterman	N	0
12	Internal Promotion	N	1
13	Job/Bulletin Board	N	1
14	Lattimer House 1331 Hermosa Ave Grand Junction, Colorado 81506 Phone : 970-244-0472 Email : theresamc@htop.org Theresa McKenzie	N	0
15	Linked In	N	1
16	Mesa County Workforce Center 512 29 1/2 Rd Grand Junction, Colorado 81504 Phone : 970-248-7560 Url : http://mcwfs.us Job Listings Manual Posting	N	2
17	Montrose Workforce Center 504 North 1st St Montrose, Colorado 81401 Phone : 970-249-7783 Email : cdle_montrose_wfc@state.co.us Job Listings	N	0
18	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	17

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19	Rifle Workforce Center 216 West 3rd St Rifle, Colorado 81650 Phone : 970-625-5627 Email : cdle_rifle_wfc@state.co.us Job Listings	N	0
20	Rocky Mountain College 1511 Poly Dr Billings, Montana 59102 Phone : 406-657-1039 Email : lisa.wallace@rocky.edu Lisa Wallace	N	0
21	Salvation Army-GJ Corps 1235 North 4th St Grand Junction, Colorado 81501 Phone : 970-242-7513 Email : claudia.jackson@usw.salvationarmy.org Claudia Jackson	N	0
22	Sheridan College 3059 Coffeen Ave Sheridan, Wyoming 82801 Phone : 307-674-6446 Email : jstratton@sheridan.edu HR Administration	N	0
23	TVJOBS.COM PO Box 4116 Oceanside, California 92052 Phone : 212-891-2290 Url : http://www.tvjobs.com Job Listings Manual Posting	N	0
24	U of M School of Journalism 32 Campus Dr Missoula, Montana 59812 Phone : 406-243-4081 Email : wanda.lacroix@umontana.edu Wanda LaCroix	N	0
25	UCCS 1420 Austin Bluffs Parkway Colorado Springs, Colorado 80918 Phone : 719-255-3400 Email : bkratzer@uccs.edu Bev Kratzer	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
26	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
27	www.westernslopenow.com 345 Hillcrest Dr Grand Junction, Colorado 81501 Phone : 970-242-5000 Email : smoore@nexstar.tv Shelley Moore	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>36</b>

**KREX-TV/KREY-TV/KGJT-TV****EEO PUBLIC FILE REPORT****November 29, 2017 - November 30, 2018****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	1/22/2018	Participation in Job Fairs	The station participated in a virtual job fair with our Colorado Broadcasters Association the week of January 22nd-January 26th. Station provided promotional advertising for the event as well.	4	General Manager Business Manager Local Sales Manager News Director
2	2/28/2018	Participation in Job Fairs	Station personnel participated in a job fair at the College of Media, Communication and Information at CU Boulder.	2	News Director Director, Local Content Development
3	3/1/2018	Co Sponsoring Job Fair	The stations co-sponsored and staffed the Colorado Mesa University Career Fair. The station also provided significant promotional advertising for the event.	5	Business Manager General Manager Local Sales Manager News Director
4	9/27/2018	Participation in other activities designed by the station employment unit	Station personnel participated in the Excellence in Journalism conference sponsored by RTDNA and SPJ in Baltimore. Station personnel helped staff the Nexstar recruiting booth as well as gave a sold out seminar on Mobile Journalism and the future of mobile journalism. Station Representative also participated in a panel that did resume reel critiques. This was a 3 day recruiting conference.	2	Local News Director Regional News Director