

KREX-TV, KREY-TV, KGJT-CD
EEO PUBLIC FILE REPORT
December 1, 2016 - November 28, 2017

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	7, 19, 27	7
Anchor, Sports	19, 24, 27	19
FT Master Control Operator	1-5, 8-10, 12, 14, 17-27	19
Integrated Digital Specialist	7, 11, 15, 19, 27	7
Meteorologist/Reporter	1-5, 7-10, 12, 14, 17-27	19
Meteorologist/Reporter	1-5, 7-10, 12, 14, 17-27	19
Morning News Anchor	1-5, 7-8, 10, 12, 14, 17-27	25
Multi-Media Journalist	7, 19, 24, 27	19
Multi-Media Journalist	7, 19, 24, 27	19
Multi-Media Journalist	1-5, 7-8, 10, 12-14, 17-27	19
Multi-Media Journalist	6, 19, 24, 27	19
News Director	1-5, 7-10, 12, 14, 16-27	19
Part Time Production Assistant	1-5, 7-10, 12, 14, 16-27	7
Producer, Assignment & Web	13, 19, 24, 27	13
Production Assistant	11, 13, 19, 27	19
Receptionist	1-5, 7-10, 12, 14, 17-27	9

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Colorado Broadcasters Assoc 333 W Hampden Ave Ste#400 Englewood, Colorado 80110 Phone : 720-536-5427 Url : http://www.coloradobroadcasters.org Job Listings Manual Posting	N	0
2	Colorado Mesa University-Career Services 1100 North Ave Grand Junction, Colorado 81501 Phone : 970-248-1404 Amanda Nicksic Manual Posting	N	0
3	Colorado Mesa University-Mass Comm Dept 1100 North Ave Grand Junction, Colorado 81501 Phone : 970-248-1184 Email : gmikolai@coloradomesa.edu Greg Mikolai	N	0
4	CSU-Pueblo 2200 Bonforte Blvd Pueblo, Colorado 81001 Phone : 719-549-2553 Email : megan.gregorich@csupueblo.edu Megan Gregorich	N	0
5	Delta Workforce Center 206 Ute St Delta, Colorado 81416 Phone : 970-874-0991 Email : cdle_delta_wfc@state.co.us Job Listings	N	0
6	Educational Institution	N	1
7	Employee Referral	N	12
8	Fort Lewis College 1000 Rim Drive Durango, Colorado 81301 Phone : 970-247-7321 Email : dommer_p@fortlewis.edu Jill Kolodzne	N	0
9	Indeed.com	N	10

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10	Intellitec College 772 Horizon Dr Grand Junction, Colorado 81506 Phone : 970-245-81801 Email : pwaterman@intellitec.edu Pam Waterman	N	1
11	Job/Bulletin Board	N	2
12	Lattimer House 1331 Hermosa Ave Grand Junction, Colorado 81506 Phone : 970-244-0472 Email : theresamc@htop.org Theresa McKenzie	N	0
13	Linked In	N	3
14	Mesa County Workforce Center 512 29 1/2 Rd Grand Junction, Colorado 851504 Phone : 970-248-7560 Url : http://mcwfs.us Job Listings Manual Posting	N	2
15	Monster	N	1
16	Montana State University 125 Strand Union Bldg Bozeman, Montana 5971 Phone : 406-994-4353 Email : careers@umontana.edu Chantelle Mahan	N	0
17	Montrose Workforce Center 504 North 1st St Montrose, Colorado 81401 Phone : 970-249-7783 Email : cdle_montrose_wfc@state.co.us Job Listings	N	0
18	MSU-Media & Theater Arts P.O. Box 173350 Bozeman, Montana 59717 Phone : 406-994-2484 Email : vmiller@montana.edu Vicki Miller	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	24
20	Rifle Workforce Center 216 West 3rd St Rifle, Colorado 81650 Phone : 970-625-5627 Email : cdle_rifle_wfc@state.co.us Job Listings	N	0
21	Rocky Mountain College 1511 Poly Dr Billings, Montana 59102 Phone : 406-657-1039 Email : lisa.wallace@rocky.edu Lisa Wallace	N	0
22	Salvation Army-GJ Corps 1235 North 4th St Grand Junction, Colorado 81501 Phone : 970-242-7513 Email : claudia.jackson@usw.salvationarmy.org Claudia Jackson	N	0
23	Sheridan College 3059 Coffeen Ave Sheridan, Wyoming 82801 Phone : 307-674-6446 Email : aneary@sheridan.edu Ann Neary	N	0
24	TVJOBS.COM PO Box 4116 Oceanside, California 92052 Phone : 212-891-2290 Url : http://www.tvjobs.com Job Listings Manual Posting	N	1
25	U of M School of Journalism 32 Campus Dr Missoula, Montana 59812 Phone : 406-243-4081 Email : wanda.lacroix@umontana.edu Wanda LaCroix	N	1

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26	UCCS 1420 Austin Bluffs Parkway Colorado Springs, Colorado 80918 Phone : 719-255-3400 Email : bkratzer@uccs.edu Bev Kratzer	N	0
27	www.westernslopenow.com 345 Hillcrest Dr Grand Junction, Colorado 81501 Phone : 970-242-5000 Email : smoore@nexstar.tv Shelley Moore	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			58

KREX-TV, KREY-TV, KGJT-CD**EEO PUBLIC FILE REPORT****December 1, 2016 - November 28, 2017****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/2/2017	Co Sponsoring Job Fair	The stations co-sponsored and staffed the Colorado Mesa University Career Fair. Station also provided significant promotional advertising for event.	6	Business Manager Local Sales Manager News Director Master Control Supervisor
2	3/8/2017	Participation in Job Fairs	Station personnel participated in a job fair at the College of Media, Communication and Information at CU Boulder.	2	News Director Director of Local Content Development/West
3	9/11/2017	Participation in events or programs sponsored by educational institutions	Local Sales Manager participated in a multi industry job forum at Colorado Mesa University.	1	Local Sales Manager
4	10/9/2017	Participation in events or programs sponsored by educational institutions	Station personnel participated as a judge for a television podcast competition at Montrose High School.	1	News Director
5	10/10/2017	Participation in events or programs sponsored by educational institutions	Station Personnel spoke to students on weather and its various forms as well as a career in weather reporting at Wingate Elementary.	1	Chief Meteorologist
6	10/12/2017	Participation in events or programs sponsored by educational institutions	Station Personnel spoke to students on weather and its various forms as well as a career in weather reporting at Dual Immersion Academy.	1	Chief Meteorologist
7	10/20/2017	Participation in events or programs sponsored by educational institutions	Station Personnel spoke to students on weather and its various forms as well as a career in weather reporting at Tope Elementary.	1	Chief Meteorologist